

## Report to Local Advisory Board (LAB)

23<sup>rd</sup> November 2015

### General Report to the LAB

<b>Meeting</b>	BAPA/BRAPA
<b>Date</b>	23/11/15
<b>Item Number</b>	TBAP(15)

<b>Title:</b>	Head of School Report to the LAB – General Update
<b>Responsible TBAP Leadership team member:</b>	Andre Bailey, Head of School-The Bridge AP Academy Rita Rogerson, Head of School – TBAP Residence: <i>Broadfield Park</i>
<b>Prepared By :</b>	Rita Rogerson

## **1. Introduction**

The following staff have been appointed to TBAP Residence Broadfield Park: Rita Rogerson HOS (internal); Amy Smith Lead Teacher (internal); Becky Bonham-Carter Lead Therapist (internal); Patrick Ryan Assistant Manager (internal); Sargis Hovhannisyan RSP (internal); Mandla Sibanda RSP (internal); Ayesha Lahai-Taylor RSP with extra responsibilities (external); Christina Bourke RSP (external); Rae Caroria BSP (external agency). The offer of an RSP post to an external candidate has been withdrawn because of an unsatisfactory reference. All internal candidates have been seconded to their posts until 31<sup>st</sup> August, 2016, in the first instance and all external candidates have been contracted until 31<sup>st</sup> August, 2016, also in the first instance.

The staffing rota for Care staff is nearly complete and there are discussions around the employment of two 'Waking-on- Call' staff. 'Challenger Troop' has been unable to appoint to the F/T post required but is working currently on a solution.

Building work started on Thursday, 5<sup>th</sup> November and completion due on Friday, 20<sup>th</sup> November. Clearing and sorting of resources and furniture left in building from previous occupants has been completed and TBAP schools have chosen and collected their items. West Sussex Education has been alerted to all other unwanted items and arrangements are being made for donations to be made to local primary schools in Crawley.

Policies have been written and ratified and have been cross checked with TBAP policies in Staff Handbook.

Visits have been made to 4 other SMEH Residential Provisions and RR has consulted with two experienced external consultants re: ensuring that TBAP Residence Broadfield Park (BRAPA) conforms to the National Minimum Standards for Boarding Schools.

## **2. Outcomes for Learners**

### ***2.1 Exams and Accreditation***

All work completed by learners at BRAPA will lead to accreditation.

### ***2.2 Progress and Interventions***

Admissions Policy and Referral form have been signed off by SO and been sent out to HOSs and external partners, in order to identify the first and second cohorts of learners for terms 3 & 4, 2016.

Furniture has been sourced and ordered for Learners' bedrooms and common rooms and staff accommodation and awaiting delivery on 23<sup>rd</sup> November.

A Trial week has been scheduled for W/B 7<sup>th</sup> December-to work with 'Mousetrap' TIE Co. 4 learners from BAPA, BCAPA and LAPA have been identified and agreed with HOS'.

### **2.3 Reintegration**

Learners will be reintegrated to their homes and their TBAP Schools, the penultimate week of every term in our 6-term yearly cycle.

### **2.4 Enrichment activities**

PR and SH are sourcing funded projects for afternoon and weekend activities programme and are writing Risk Assessments for each activity.

## **3. Teaching, Learning and Assessment**

### **3.3 CPD Summary**

Planned staff CPD and Training have been booked-Team Teach; Advanced Team Teach; First Aid; Boarding School on-line Cert; Fire Marshall; Drugs Testing; Food Hygiene.

### **3.4 Curriculum**

An innovative and exciting Curriculum offer and timetable has been structured and the budget is being built.

## **4. Personal Development Behaviour and Welfare**

### **4.1 Admissions (pupil number)**

Four learners will be admitted in terms 3&4, until phase two of the building work is complete, scheduled to finish in February, 2016. From February, 2016, numbers will rise to 7 learners. From September, 2016, TBAP Residence will be able to accommodate a maximum of 14 learners, including emergency admissions.

### **4.4 Therapeutic Interventions**

All therapists have been appointed. Becky Bonham-Carter Lead Therapist 0.8; Siobhan O'Connor Cranio-Sacral Therapist 0.4; Stephen Readley Family Therapist 0.4. BB-C considering employment of an Art Therapist, in time. The new TBAP Lead therapist, Jackie Lindeck, will be working alongside BB-C for the first two cohorts.

#### ***4.5 Safeguarding***

All staff have current DBSs and internal staff have completed this academic year's Performance Management. References for external staff have been called for and checked.

Risk Assessments for enrichment activities and Week-end activities are in the process of being written and will be completed by the Pre-Registration OFSTED visit on 26<sup>th</sup> November.

Internal staff completed Safeguarding and Child Protection training in September, 2015 and training for external staff will take place on 27<sup>th</sup> November, 2015. Additional training has been arranged for Patrick Ryan, in his new role as Assistant Manager and designated Officer for CP.

#### ***4.6 Links with Parent /Carers***

An Open Evening was held for Parents/Carers in September, 2015 and the Board of Trustees Parent representative will be visiting the TBAP Residence at the end of November, 2015.

### **5. Leadership, Management and Quality Assurance**

#### ***5.1 Monitoring and Self Evaluation***

Ipsos Mori Research Project: researchers have interviewed a cross-section of learners and parents/carers at BAPA in October, 2015 to elicit their views on the Residence. They will interview the Trial Cohort before the Trial week, W/B 7<sup>th</sup> December, 2015.

#### ***5.2 Progress against Ofsted Targets for Improvement***

Documents are being prepared for the Pre-Registration Ofsted visit on 26<sup>th</sup> November, 2015. It has been confirmed by Ofsted that the TBAP Residence-Broadfield Park-will conform to the National Minimum Boarding Standards (DfE April 2015).

#### ***5.4 Visitors***

Staff have presented ideas to BAPA, LAPA and BCAPA learners via questionnaires and at assemblies. Learner visits to be arranged once building work is completed and Residence has been furnished.

The Open Evening held in October, 2015 was well received. Local residents expressed some concerns but seemed reassured by end of the evening and interested in the work of TBAP generally.

Links have been made with local external partners and RR presented at the local Residents' Association, 'Talk Broadfield' on 12<sup>th</sup> November, 2015 and the RR also met local councillors at this event.

RR met with Crawley Children's Services on 11<sup>th</sup> November, 2015 and has had two meetings with the local police, since September, 2015.

#### ***5.5 Partnerships***

Staff have met with the local Angling Association and will work with them on accredited courses for each cohort of learners. Links have been made also with the local Sports' Centre, K2, and other local Sports and Activities' providers.